

HMLA-469 Commander's Policy Statements



As your Commanding Officer, I am responsible for setting a command climate that provides a professional work environment in which every member of the Vengeance family is able to bring the full complement of his or her talent, abilities and expertise to the fight. It is an all hands effort, and it can only be successful when we treat each other and those around us with dignity and respect.

Equal Opportunity

Discrimination, to include sexual harassment, will not be tolerated in the Vengeance family. All Vengeance Marines and Sailors, regardless of age, color, gender, race, religion, national origin or sexual orientation shall be afforded the opportunity to achieve their full potential based solely on individual merit, fitness and ability. The chain of command is the primary means by which all members of Vengeance are expected to report incidents of discrimination or harassment, as either the subject of or a witness to such behavior. The Squadron Equal Opportunity Representative can also assist in identifying and using available reporting options. Each report of harassment or discrimination will be thoroughly investigated, and those found to have engaged in discriminatory behavior will be held accountable through available legal and administrative means.

Sexual Assault

Sexual assault will not be tolerated in the Vengeance family. Sexual assault is a crime, incompatible with our Core Values, traumatic for its victims, and harmful to organizations in which it occurs. Each member of the Vengeance family is expected to assist in preventing sexual assault from occurring by taking care of each other; do not allow yourself or your Vengeance brother or sister be placed in a position to become a victim or a perpetrator of sexual assault. If an assault does occur, victims are encouraged to make an Unrestricted Report, which will afford the full assistance of the chain of command, law enforcement action, as well as medical and counselling services. Victims may choose to make a Restricted Report through a Uniformed Victim Advocate (UVA) or the Sexual Assault Response Coordinator (SARC), affording them access to counselling, support and advocacy services. In addition to these resources, MCB Camp Pendleton maintains a 24/7 help line at (760) 500-1707. Only a victim may choose the unrestricted reporting option. Anyone else who becomes aware of a sexual assault has an obligation to report it to the chain of command. All Unrestricted Reports of sexual assault will be referred to law enforcement for investigation, and where cause exists, violators will be subject to appropriate legal and administrative action.

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Hazing

Hazing will not be tolerated in the Vengeance family. Hazing is contrary to our Core Values and harms individuals as well as our institution. Any conduct by a service member, regardless of rank, which causes another service member to be exposed to any activity which is cruel, abusive, humiliating, oppressive, demeaning, or harmful constitutes hazing. Actual or implied consent to such acts does not make them acceptable. Any member of Vengeance who is subject to or witnesses an act of hazing is expected to report such conduct to the chain of command. Each report of hazing will be thoroughly investigated, and if an incident of hazing is found to have occurred, those responsible will be held accountable through available legal and administrative means.

Violence Prevention

Threats, acts of violence, harassment and intimidation directed toward fellow Marines, Sailors, their families, visitors or other civilian personnel will not be tolerated in the Vengeance family. This organization exists to execute deliberate, precise acts of violence upon our nation's enemies. Doing harm to each other does those enemies' work for them. All members of the Vengeance family are expected to be alert for warning signs or indications of possible violent behavior and report them appropriately. Anyone who witnesses violent or suspicious activity shall report that activity to the chain of command or the appropriate law enforcement agency.

Lieutenant Colonel Robert J. Weingart
Commanding Officer, Marine Light Attack Helicopter Squadron 469

Attack with Vengeance!

